CLL ALL STAR SELECTION PROCESS

I.   OVERVIEW

This procedure is intended to identify and select managers and players who will best represent Claremont Little League (CLL) in postseason tournaments. The intent is for the process to be transparent, effective and equitable.   Player and manager skill, knowledge, effort, attitude, commitment and demeanor should all be considered in the voting processes.

The Player Agent (PA) and All Star Coordinator (ASC) will run the All Star selection process for all divisions. It is important that the PA and ASC not have a child in consideration for selection to an All Star team nor have a family member who is a manager or coach in the Division for which players are being selected. In the event of a conflict, a designated replacement from the CLL Board shall be named for the division in which the conflict exists.

II.   SUMMARY

The process outlined in detail below can be summarized as follows:

1.   Players vote for other players in their division and the top vote getters are nominated for their respective all star team.

2.   Prior to the all-star selection process, the CLL Executive Board meets and approves manager and coach candidates for each all star team.

3.   Managers for each division meet and vote by ballot in multiple rounds until 10 players are selected.

4.   Managers then vote among pre-approved manager candidates and select the manager for the all star team (subject to final approval by the Board).

5.   The newly-selected manager finalizes the roster (making the final 1-4 picks) among the remaining nominated players, as ranked by all managers.

Note: This process requires creating a new position on an annual basis: that of the All Star Coordinator (ASC). The primary responsibility of the ASC is to ensure the process proposed herein is carried out according to the rules below. The ASC should be a Board Member appointed by the president who is well versed in the process below.

III. BALLOT PREPARATION

The PA will prepare ballots that all players will use to vote for their fellow players. The ballots need to separate the players into the following age groups: 12 year-olds, 11 year-olds, 10 year-olds and 9 year-olds (note: there will be no player voting for 8 year-olds or 7 year-olds). The PA should conduct player voting among Major, Minor and JV division teams during the end of the regular season of play.

IV. PLAYER VOTING

The PA will arrange to meet with all teams in the Majors, Minors and JV divisions so players can vote. The voting should take place at a convenient location, such as before or after a practice or game. Voting will be done one team at a time and in the absence of coaches and parents. The PA will pass out the ballots to the players, explain the criteria, and players vote for 5 players in their age group. When the players finish voting, they turn in their ballots to the PA who ensures that the votes are clear and 5 players per age group were nominated. Prior to the all-star selection meeting, the PA will tabulate the votes for each age group and make a list of the top five vote-getters. If the PA has a child or family member in a particular age group, the ASC will count votes for that group.

V. ALL-STAR SELECTION MEETING

A.   Player Selection

All managers shall be present at any all-star selection meeting in which that manager has at least one player in that age group on his/her team as follows:

- 12-Year-Old All Star Team: Majors Division Managers only
- 11-Year-Old All Star Team: Majors Division Managers
- 10-Year-Old All Star Team: Majors* and Minors Division Managers
- 9-Year-Old All Star Team: Minors and JV Division Managers
- 8-Year-Old All Star Team: JV Division Managers only
- 7-Year-Old All Star Team: JV* and Farm Division Managers

If a manager is unable to attend, he/she must identify a rostered coach as a replacement. *Managers with no players at the respective age group do not need to attend. Players that are playing at a lower division than the majority of their peers (for example: 10-year-olds in JV or 8-year-olds in Farm) are unlikely to make the All Star Team and should not be nominated as candidates. Exceptions may be made with the approval of the President, Player Agent and Division Rep.

Although coaches and managers will have been pre-approved by the CLL Executive Board, the All Star Manager will not be selected prior to player selection. See "Manager Selection" below.

At the outset of the meeting, for ages 9 – 12, the five players receiving the most votes during the player voting process are nominated for the all-star team for their respective age group. The managers of those players may then briefly discuss the merits of each. Each manager will then nominate however many players they wish and again briefly identify the reasons why each player is deserving of all-star recognition. The names will be written down on a sheet of paper or white board for all to see. Once all managers have nominated players, the PA or ASC should ask if there are any additional nominations not previously made.[1]

Thereafter, the voting process begins. The voting occurs over a series of rounds until a total of ten (10) players are selected to the roster. Managers are provided ballots and in the first round are instructed to vote for seven (7) players from the list of nominations. Managers may not vote for players on their own team and ballots should identify the name of each voting manager. The PA and ASC will collect and count the ballots. Any player receiving unanimous votes from all eligible[2] managers are selected to the all-star roster for their age group. The rest of the players' names are returned to the list of nominated players and the ballots are retained by the PA/ASC. This is the end of the first round of voting. In the event no players receive unanimous votes, the top two vote-getters[3] are selected to the all-star team and the remainder of the names are returned to the nomination list.

Managers then repeat the voting process among the remaining nominated players and vote for five (5) players. Again, players who receive unanimous votes from eligible managers are selected. If no player receives votes from all eligible managers, any player receiving votes from all but one eligible manager are selected to the team.

In the third round of voting, managers vote for three (3) players. Players receiving unanimous votes are added to the team roster. If no player receives votes from all eligible managers, any player receiving votes from all but one eligible manager is selected. If no player receives votes from all but one eligible manager, then any player receiving votes from all but two eligible managers are selected.

In fourth and subsequent rounds of voting, managers vote for two (2) players and the same rules from the third round apply. If no player receives votes from all but two eligible managers, the highest vote getter is selected to the team.

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[1] To ensure adequate options for the manager, it is recommended at least 16 players be nominated before voting begins.
[2] An eligible manager is any manager able to vote for a player, i.e. all managers but the player's own manager.
[3] If multiple players are tied for the top two positions, all are selected.

In any round of player voting, an 11th player may be added to the roster only in the event it is needed to break a tie between two players.[4]

Once 10 players (or 11, if necessary) have made the team, the process will stop. The PA and ASC will then have each manager rank, in writing, all of the remaining nominated players in order from most to least deserving. The PA and ASC will collect the votes and create a single consolidated list of player rankings based on the lists submitted by managers.

B. Manager Selection

1) Prior to the All-Star Meeting:

After the first half of the season, all rostered managers and coaches will be notified that CLL is accepting applications for the positions of Manager and Coach for All Star Teams. Such notification will also be posted on the website and via email. The deadline for submission will be determined on an annual basis.

Applicants are to submit an application/resume to the League President and/or Division Representative for their respective team. All applicants must be a manager or rostered coach. In his/her submission, the applicant should demonstrate strengths in the following areas by answering questions provided to them:

- Knowledge of both the game and regular-season and tournament rules
- Time to dedicate to practice and play
- Ability to communicate with the kids
- Ability to communicate with the parents, the league, and other coaches
- Game management during a competitive All Star Tournament
- Ability to represent the CLL and its families well

The following will be considered:

- Past Coaching Evaluations
- Peer Evaluation
- Division Representative Recommendation
- Board Discussion
- League Standings

The Board will be given the opportunity to review the applications and each candidate will be discussed by the CLL Board at a set meeting. However, if a Board Member or family member of a Board Member is applying for an All Star Manager position, he/she will not review applications, offer input or vote for the Manager position for that respective All Star Team. The executive board will then vote and by majority, decide to: A) Approve the manager or coach for the position applied; B) Deny the manager or coach for the position applied; or C) Deny a manager candidate's application but approve him/her to serve as a

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[4] If there is a tie between more than two players in the final round of voting which would produce more than 11 players, managers will rank those tied players and the highest vote-getter(s) will be selected to the roster. In such case, the roster shall consist of 10 players.

coach. The results of the Board's decisions on this matter shall remain known only to the CLL Executive Board,and not revealed until the initial (10 or 11) players have been selected to the team. After notifying the candidate that he/she has been selected as All Star Manager, the All Star Manager will then complete the roster as outlined below. The All Star Manager for each team will be able to select his/her coaches from any approved rostered manager or coach, subject to Board approval.

C. Completing the Roster

Once the manager is identified, he or she will decide whether to carry 12, 13 or 14 players on the team. The manager will then select those additional players from the list provided by the PA and ASC ranking the players who were not previously selected to the roster. If selecting one or two additional players, the manager must choose among the top four (4) ranked players. If selecting three additional players, the manager must choose among the top five (5) ranked players. If selecting four additional players, the manager must choose among the top six (6) ranked players.

After the team has been selected, if a player is injured or removed from the team for any reason, the manager will select a replacement from the consolidated ranked list consistent with the process above.

D. Notification

All Star rosters will be announced no earlier than June 1st and not disclosed for the first time during closing ceremonies. There are a variety of ways to notify All-Stars; including volunteers leaving All-Star signage and other All-Star items at the players home while he/she is in school, the manager notifying each player, and/or a surprise team gathering.

VI.   ADDITIONAL RULES

"PLAYING UP" - Executive Board approval is required for a player to play on an all star team above his/her league age. No player age 9 or lower will be allowed to play up. Both of the conditions below will be met in order to approve a player to play up:

   1) The team the younger player is moved up to is expected to advance as far or farther in postseason play than the team corresponding to the player's league age; and

   2) The younger player is expected to exceed the minimum play requirements.

In any event, the CLL Executive Board should make a final determination on the issue on a case-by-case basis based on what is best for Claremont Little League at large.

ALTERNATE PROCESS FOR JUNIORS/SENIORS - In Divisions with a limited number of teams - typically Juniors and Seniors - the CLL Executive Board should decide whether to employ the process described above or institute a modified process. The alternate process should require the Division managers, Division Representative and ASC to come to a consensus regarding a recommended manager and roster. The recommendations would then be presented to the Executive Board for final approval (and tie breaking, if needed).